Setting up and expanding a home dialysis Program: Is there a recipe for success?

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Abstract

Home dialysis modalities remain significantly underutilized in the US despite similar overall survival in the modalities, and recent incentives to expand these modalities. Although, the absolute number of patients using home modalities has grown, the proportion compared to in-center hemodialysis (ICHD) continues to remain quite low. Well known barriers to home dialysis utilization exist, and an organized and team-based approach is required to overcome these barriers. Herein we describe our efforts at growing our home dialysis program at a large academic medical center, with the proportion of home dialysis patients growing from 11.6% to 21% over the past 9 years. We prioritized individualized education for patients, and better training for physicians, with the help of existing resources, aimed at better utilization of home modalities; an example includes dedicated dialysis education classes taught twice monthly by an experienced nurse practitioner, as well as the utilization of the dialysis educator from a dialysis provider for inpatient education of CKD patients. The nephrology fellowship curriculum was restructured with emphasis on home modalities, and participation in annual home dialysis conferences encouraged. For timely placement and troubleshooting of access for dialysis, we followed a complimentary team approach utilizing surgeons and interventional radiologists and nephrologists, driven by a standardized protocol developed at UAB, and co-managed by our access coordinators. A team-based approach, with emphasis on staff engagement and leadership opportunities for dialysis nurses as well as collaborative efforts from a team of clinical nephrologists and the dialysis provider helped maintain efficiency, kindle growth and provide consistently high-quality clinical care in the home program. Lastly, efforts at reducing burden of disease such as decreased number of monthly visits, as well as using innovative strategies such as telenephrology and assisted PD and HHD were instrumental in reducing attrition.

Introduction

The past year has been an exciting year for nephrology in the US, with the Presidential Executive Order bringing home dialysis into the spotlight. The Advancing American Kidney Health Initiative (AAKHI) signed as a part of the Executive Order in July 2019 is a major step in improving access to home dialysis for patients with end stage kidney disease (ESKD). This is an opportune time for the nephrology community to analyze areas of strengths and weaknesses in home modalities and to grow home modalities in an organized and sustainable fashion.

There have been regional and national efforts at improving utilization of home dialysis in the past decade such as the Prospective Payment System and urgent peritoneal dialysis programs, though met with limited success. The challenges to appropriately utilize home modalities have been multifold, including low start rates, high attrition rates, and inadequate infrastructure in all facets of medicine to care for the home dialysis patient (nursing facilities, trained access operators, transition to home etc.). We briefly describe some of these barriers (Supplementary material Appendix 1, Table A1). One of the main challenges is a lack of comfort and familiarity amongst patients and nephrologists likely due to inadequate education. Other common issues include lack of trained and willing operators to place and troubleshoot dialysis access, as well as inadequate infrastructure to care for home dialysis patients. The system is better organized at directing a patient towards in-center hemodialysis (ICHD), but multiple hurdles exist in educating and training a patient to perform home dialysis. We describe our efforts at a large academic medical center (University of Alabama at Birmingham, UAB) in identifying challenges, and how we have adopted strategies to overcome some of these limitations and expanded our home dialysis program; the percentage of dialysis patients on home dialysis at UAB has grown from
67 of the total 575 dialysis patients (11.6%) in 2011 to 148 of the 701 total dialysis patients (21%) in Jan 2020. These efforts include increased access to dialysis education, team-based approaches, strategies to improve access placement, urgent start peritoneal dialysis (PD), and innovations such as telehealth for home dialysis (Table 1).

Education

Lack of timely and well-planned pre-dialysis education remains a major barrier to patients choosing home modalities (Supplementary material Appendix 1, Table A2). Studies reveal that over 1/3rd of patients perceive that they did not get education on home modalities[1, 2]; others feel they receive biased information, and are not able to play an important role in decision making for modality selection[1, 3]. The recent push to improve utilization of home modalities has led to enhanced efforts towards modality education, though as a nation we may be guilty of using a “one style fits all” approach that needs to be modified. Many patients feel their individual preferences are not considered at the time of modality education [6]; most dialysis education is designed to have a short description of in-center and home modalities, describing the advantages and disadvantages of both settings. This does not personalize the preferences and individual characteristics of the patient, such as age, occupation, family support and transportation among other factors. For e.g. a young working patient would automatically be referred to a home program, but a 72-year old diabetic with a prosthetic limb may not even be offered home dialysis. An organized program that starts off with a group session, and then personalizes education and training based on the patients’ preferences and understanding of the different modalities, with an individual session with an educator, as well as guided dialysis unit visits offers a more tailored approach.

The nephrologists' suggestion often plays a critical role in patients’ choice of dialysis modality selection [4], which puts the responsibility of the education, even if as part of a larger chronic kidney disease (CKD) education program, back on the treating nephrologist; this can only be well executed if the nephrologist is engaged, competent, and well educated themselves about home dialysis. A study conducted in 2010 revealed that US trainees have limited home dialysis exposure, lack of a continuity of care for home dialysis patients, lack of a home dialysis curriculum, among other educational gaps; the proportion of the recently graduated nephrologists who felt well trained and competent in home dialysis was alarming: 55.6% in PD and 15.8% in home hemodialysis (HHD) [5]. It is evident that we need a dedicated and organized effort on improving the structure of our nephrology training programs with focus on home dialysis, including hands-on training[6]. With the changing landscape of home dialysis over the past decade, it is conceivable that this may have changed; a follow up study to understand our current home dialysis trainee education and its’ effects is warranted to determine best practices in home modality education.

At UAB, both patient and trainee education were reinvigorated by improving and individualizing patient education, and establishing a dedicated curriculum for the nephrology trainees. Patient education starts with an initial discussion in the nephrologists’ clinic with a discussion of the different dialysis modality options (as well as renal transplant and “supportive care”) offered to the patient. A PD mannequin, with a PD catheter, as well as a PD machine prototype are available in the clinic for demonstration, which helps the patients understand the details of PD. In addition, twice monthly dialysis education classes taught by a seasoned nurse practitioner are offered to the patient, and scheduled via the access center and the nephrology office. These
classes are held in a conference center in the outpatient clinic, and last 45-90 minutes, with emphasis on discussion about need for dialysis, and the different dialysis modalities available; existing patients on in-center dialysis as well as home dialysis are often invited to attend and answer questions for patients considering dialysis. This is followed by an individual dialysis education session with a dialysis educator, which involves audio visual aids, one-on-one discussion, as well as a tour of the dialysis units (home and in-center). Sit-down discussions are offered with home dialysis nurses, as well as existing dialysis patients, based on patient preference and the educator’s assessment of their needs. Patients are given access to reading materials and videos on the different modality types which summarizes previous knowledge and adds experiences of other patients. A similar approach is followed for inpatients. A dialysis educator, an employee of the dialysis provider, is credentialed at our organization, with access to our electronic medical record (EMR). This educator makes daily rounds in the hospital and provides one-on-one sessions, lasting 30-45 minutes, to all patients with advanced CKD, in collaboration with the treating nephrologist, and documents in the EMR. This also ensures two levels of follow up for all such patients: the dialysis educator from the dialysis provider maintains follow up with the patient, and so does the UAB team, with the responsibility of access placement assigned to the UAB team of nephrologist and access coordinators. There is ample data as well as focus on patient centered approaches to care that support early patient involvement in decision making and adequate pre-dialysis education [7-10]. In our experience, using a combination of educational strategies in an organized, collaborative and repetitive fashion, with individual attention to patient attributes enables the patient to make the most informed decision regarding initiation of a dialysis modality.

For trainee education, we incorporated a curriculum-based approach, with dedicated rotations for home dialysis in fellowship supervised by the home dialysis faculty. The rotation includes extensive exposure to patients, with focus on dosing, access troubleshooting, volume management along with more practical aspects of home dialysis such as establishing and growing a program and decreasing attrition (Table 2). In addition, UAB hosts the Home Dialysis Academy (HDA), a 2.5-day course attended by 40-50 nephrology trainees annually; HDA focuses on helping trainees gain confidence in initiating and maintaining patient on home modalities. It covers the basics of “Why Home Dialysis?”, patient selection and education, pathophysiology, prescription management and troubleshooting scenarios. Frequent well-spaced interactive groups sessions help clarify key concepts, solve clinically applicable scenarios and answer individual questions. The last day entails small group sessions in the home dialysis unit, where trainees learn hands on techniques like catheter dysfunction, transfer set changes, HHD machine set up and using prescription algorithms to best meet the needs of their patients. The course has been met with immense enthusiasm from fellows from across the nation, and has been incorporated in the fellowship curriculum of other academic programs. The Home Dialysis University is another well-organized program dedicated to home dialysis education.

**Access**

Access for PD, just like HD, is a major obstacle in establishing and maintaining patients on the modality. In the ideal world, a good program requires timely and skilled catheter placement, along with continued and prompt support when an intervention such as revision or exchange is required. Furthermore, timely hemodialysis access placement needs to be sought if there is a possibility of the PD access not working or impending technique failure.
Several well described challenges limit the availability and enthusiasm of surgeons to place and troubleshoot PD catheters (Table 3). A coordinated effort to engage surgical colleagues is pivotal to systematically grow home modalities. Every program should assess their need, and planned growth, and invest in training their surgeon(s), in program such as the PD university for surgeons. As volumes increase, PD catheters may become a substantial part of a surgeon’s practice to allow for dedicated time and effort, which may then lead to improved training of surgical trainees and catheter outcomes. At UAB, we have collaborated with multiple surgeons from transplant surgery and GI surgery; having more than one surgeon, from different subspecialties, allows availability for timely access placement and troubleshooting of catheters. This specially holds true in situations such as vacation time, national conferences, and conflicting responsibilities of emergency surgeries like deceased donor renal transplants and liver transplants, when coverage from another surgeon in a timely fashion can help prevent delays in care.

Evidence suggests similar outcomes, including catheter survival and complications for catheters placed by surgeons versus interventional radiology and nephrology (IR)[11, 12]; also, utilizing IR for PD catheter placement helps shorten time to catheter placement and enhances PD penetration in a program [12-18]. This is encouraging, and if used in a team-based approach, can prevent interdisciplinary disputes, and allow IR and surgery to complement each other, and improve the utilization of home modalities[19, 20]. Figure 1 describes our methodology for determining most appropriate operator. Every organization needs to develop their own algorithm, based on availability of resources, expertise of the operators and the clinical volume. UAB has 5 operators within IR who currently place PD catheters, 2 of whom are interventional nephrologists; in addition, we have 3 surgeons who place PD catheters. At UAB, patients with no prior abdominal surgeries are referred to IR for a PD catheter placement to best use resources in a timely manner. Patients who had multiple abdominal surgeries, have an ostomy, require a pre-sternal catheter or require a concomitant abdominal hernia repair are referred to a surgeon. This approach allows to use the expertise of both IR and surgery, without overburdening either specialty, and provides us the ability to expedite catheter placement with a goal of 48 hours from consult to placement when urgent.

PD catheter malfunction accounts for a large proportion of technique failure, especially in the first 6 months after starting PD[21, 22]. As such, timely interventions help ensure success of a PD program. A team of well-trained nephrologists and nurses can manage most access related complications in the dialysis clinic allowing the surgeon to concentrate only on specific surgical interventions if needed, such as repositioning or resiting the catheter. We have developed protocols at UAB (Figure 2) that allow us to collaborate well with the surgeon, limiting their referrals to only ones requiring a surgical intervention and enables effective communication to avoid unnecessary transition to HD, and resuming PD post-operatively.

Self-cannulation of permanent vascular access is a well-established patient perceived barrier to the uptake of HHD; some home programs are reluctant to offer home hemodialysis to patients with indwelling catheters in view of the existing evidence that suggests worse outcomes in HHD patients with vascular catheters compared to permanent AV access [23]. These facts, taken together, should not be misinterpreted to make a case for starting patients on ICHD in place of HHD if they have a vascular catheter; instead, for the appropriate patient who is interested in HHD, this should encourage us to establish permanent access as soon as possible, and transition from catheter to permanent access while on HHD. We have followed this pathway for
many years, and have been able to transition most patients successfully to permanent AV access. With the national emphasis on home modalities, incentives to operators regarding placement and revisions of PD catheters is necessary to ensure adequate numbers of operators willing to place and revise catheters. The recent introduction of an outcomes based program for nephrologists and health systems is a perfect setting to consider a similar structured program for surgeons. [24]

**Team-based Approach**

A team-based dynamic approach is critical to the success of a home dialysis program. UAB home program’s clinical growth, while maintaining high quality care, has been made possible by a team-based approach, led by the nephrologist, but executed by the dialysis team of nursing staff, access coordinators, nutritionists, social workers, IR and surgeons, with support from the dialysis provider (Figure 3).

Dialysis nurses play a pivotal role in the success of any home dialysis program, and have been at the forefront of our program’s growth. The home dialysis nurses are able to form deep bonds with the patient considering the continuity of care, and the long period of training as well as home visits. In addition, the patients have access 24/7 to their home dialysis team through a call-phone, compared to the ICHD patients who often have to reach the physician office after hours or on the weekends. The nurses individualize their education, training and care to each home patient, while following an underlying set of care standards as set by the team. They often know which patient would balk at the idea of a 10-hour overnight treatment, or the one who would prefer a mid-day exchange instead of increasing their last fill volume, or whose wife is developing worsening dementia and may need respite care. Nurses must be involved in key decision making for the patients, as the combined knowledge of the physician and the nursing team assisted with patient input leads to solutions that work best for patients. Furthermore, nutritionists and social workers are vital to support patient care, improve outcomes, and ensure adequate access to care and services needed to care for ESKD patients.

Home dialysis offers some inherent scheduling advantages to dialysis nurses, in addition to other potential benefits compared to in-center nurses (Table 4); despite this, the training and retention nurses remains a challenge. The high disease burden in patients on dialysis, expectations for high patient-to-nurse ratio, 24-hour call coverage for patient related issues, and competing offers from other dialysis provider organizations all play a role in nursing retention difficulties. We describe strategies that have been successful in retaining our home dialysis nurses in Table 4. The RN-patient ratio at UAB is 1:20 for PD and 1:12 for HHD; our current team consists of 10 PD nurses and 2 home hemodialysis nurses, and 2 nurses who are cross trained on PD and HHD. The nurses are allowed a flexible schedule to train their patients, and accommodate clinic visits, in addition to the urgent start patients. They perform a home visit at the time of evaluation, after finishing training and then annually; in addition, if a change in the home situation occurs (death of a spouse, moving homes, frequent episodes of peritonitis etc), a home visit is performed. Experienced nurses play leadership roles in clinical outcomes, infection prevention and training younger nurses, and are allowed a lower patient workload.

At UAB, dedicated access coordinators play a major role in coordinating access placement, troubleshooting, and follow up. Examples include monitoring the progress of patients after access placement, reminding the dialysis unit to recheck cultures a week after finishing
antibiotics for peritonitis, or coordinating catheter flushes on a weekly basis as requested by surgeon. An often underrecognized element in the care of the patient with kidney disease is the “non-nephrology” physician. The primary care physicians often have a long-standing relationship with the patient, and help them make critical decisions, including the choice of dialysis modality [25]. We realized this was just as important in the care of patients with solid organ transplants, who often sought the opinion of their transplant physician in making a dialysis modality decision. We have consciously involved the primary care physicians, and other specialties across UAB medicine, in both education about home modalities, and dispelling myths related to home modalities. This leads to a more unified approach to advanced kidney disease management, and allays the fears of the patient deciding on a modality. Lastly, it is important to understand the role of the dialysis provider in providing care to dialysis patients, and work as a team, encouraging them to provide high quality innovative care, while also guiding them with the expertise of medical decision making. UAB’s collaboration with our partnering dialysis provider has been successful and has allowed for prompt and expert nursing support, partnership in innovative ideas in addition to the resources required to expand home dialysis.

Effective utilization of resources, with patient centered care, as well as staff engagement are some of the underlying principles of modern-day medicine. We were fortunate to have existing resources that we repurposed in an innovative manner. The dialysis access coordinators were existing employees (2 RNs, with a 40-hour work week) within the division of nephrology at UAB, handling predominantly vascular access; we utilized their role in helping triage patients for PD catheter placement, and follow up PD catheters in an effective manner. An existing, experienced nurse practitioner, with a special interest in CKD education offered to spearhead dialysis modality education; she spends 2 hours every 2 weeks in providing dialysis education in the outpatient setting, and many payers allow billing for this dialysis education. The ability to have dedicated time built into the clinical effort of 2 clinical nephrologists helps them take care of existing patients, educate, train and assume the care of patients who choose home dialysis as well as develop strategies to sustain growth and high-quality care. All new starts on home dialysis transfer their dialysis care to the “home” unit nephrologists, which allows for a streamlined care pathway. We were also able to utilize existing resources offered by the LDO, and modify them; this enabled us to use the educator employed by the LDO to provide the in-hospital education to our advanced CKD and unplanned dialysis start patients. Similarly, we requested our home dialysis nurses to play a bigger role in educating patients when they visit the home unit, as well as train the younger nurses in imparting education; the LDO in return allowed the senior nurses to have a lesser number of patients considering their leadership and administrative roles.

**Unplanned dialysis**

Unplanned dialysis or “urgent start” initiation is unfortunately very common and a majority of these patients are started on ICHD [26-28]. Many of these patients wish for a more extensive discussion of their dialysis modality choices prior to dialysis initiation [27] Nilsson [29]. Unplanned start on PD is considered a safe and efficient alternative to unplanned HD, even in the elderly [28] [30] [31] [32], and decreases the need for temporary tunneled dialysis catheter for hemodialysis, without increasing hospital stays [11] [33].

The UAB urgent PD program was started in 2013, and has been successful in providing choice of modalities to all patients, including unplanned starts, and has been an integral part of the
growth of our home dialysis program (Supplementary material Appendix 1, Table A3). The key
to making this work is prompt education of the patient, easy and quick access placement, and a
smooth transition to home without prolonging the hospital length of stay. An unexpected benefit
of initiating an urgent PD program was the culture change at our organization to always give
patients a choice in modalities (Figure 4). One reason for this culture change was that initiating
a patient on PD became as efficient for the nephrologist as initiating someone on ICHD thus
removing a significant barrier for initiating of home therapy (Table 5).

For HHD, we offer programs such as urgent start HHD (similar to urgent PD, and we allow
initiation of home hemodialysis with tunneled dialysis catheters); experience the difference,
where patients can experience home hemodialysis at the time of discharge, and make a more
deliberate decision about modality choice while on home hemodialysis, as well as transitional
care units where patients are allocated to a dedicated ICHD unit with the aim of providing
education on modality and access twice weekly, with the goal of transitioning to home dialysis
based on patient choice.

Decreasing Attrition

Home dialysis remains plagued by high attrition rates, often to ICHD [22, 34, 35]. Efforts aimed
at reducing technique failure are key to the growth of any home program. We discuss some
measures implemented at UAB that are well described in literature, though not commonly
practiced.

There is increasing interest in laparoscopic procedures in PD patients, with early resumption of
PD in uncomplicated surgeries such as cholecystectomy, appendectomy, abdominal wall hernia
repairs and gastric sleeve surgery; in patients who undergo complicated surgeries such as
hemicolecctomy, with adequate surgical expertise, and perioperative antibiotic prophylaxis,
removal of the PD catheter can be prevented, with resumption of PD in 3-4 weeks[36, 37].
Similarly, there is evidence to suggest good outcomes in patients who continue PD in the peri-
operative period when undergoing cardiothoracic surgery; unnecessary transition to
hemodialysis and placement of a hemodialysis catheter and the associated risk of infection can
be avoided with early involvement of the nephrologist in many such patients[38]. The UAB “PD
nephrologist” plays the role of the quarterback in these situations, adjusting prescription prior to
surgery, and resuming PD after surgery, with modifications to prescription, based on multiple
factors, including kind of surgery, risk for complications and residual renal function.

Many ESKD patients need rehabilitation after their hospital stay considering the high disease
burden. While there are many facilities that accept HD patients, with provision for either HD
within the facility or transportation to a dialysis facility, placement of PD patients in these
facilities remains a challenge. PD patients in need of these services are forced with the choice
of forgoing the service or changing modalities. UAB has partnered with a local rehabilitation
facility that accepts PD patients, and the nurses at the facility perform PD. A partnership with
UAB provides adequate initial and ongoing training to nurses on staff; in addition, the teamwork
of the PD nephrologist and the medical director of nursing facility helps ensure a holistic
approach to care of PD patients in these facilities.

For patients with impending transition from PD, our cross trained home nurses initiate the
conversation about HHD early on, to encourage HD access placement, education and
assurance about HHD; this often leads to a smooth transition, and enables us to keep the
patient at home. Another less commonly discussed strategy that can safely keep patients on PD
is simultaneous catheter exchange. Considering the potential role of a biofilm in the lumen of the PD catheter in patients presenting with a relapsing or early repeat peritonitis (within 3 months), simultaneous catheter exchange is a superior option to administration of thrombolytics [39]. In this subset of patients, after treatment with antibiotics for 3 weeks, if cultures are negative, symptoms have resolved and peritoneal cell counts are zero, a simultaneous catheter exchange is performed at UAB. PD is resumed within 2 days after the exchange and antibiotics are continued for one-week post exchange.

Reducing the burden of disease on home dialysis patients is very important to reducing technique failure. One strategy we follow at UAB to reduce burden of disease includes incremental PD which allows patients to have reduced number of days, fill volume or exchanges as long as the total PD clearance remains adequate. Incremental PD may preserve residual renal function and improve quality of life for patients, without any effect on mortality or technique failure [40, 41]. In addition, to keep the burden of clinic visits and transportation low, we offer patients the ability to make only one clinic visit per month for their lab draws and the physician visit; they are called a week later with their test results by one of the team members, and abnormal labs and interventions are discussed on the phone.

**Innovation**

The strength of any program lies in their ability to recognize challenging scenarios, adapt, and provide innovative solutions. At UAB, we work closely with many teams to provide care for complicated patients with a high disease burden, sometimes because they are unable to be accepted into in-center dialysis units. We have collaborated with our Advanced Heart Failure team to initiate patients with inotrope dependent heart failure and severe hypotension on urgent peritoneal dialysis, with a transition to home. Urgent PD enabled many of these patients to be weaned off the inotropes, and considered for advanced therapies for heart failure. Similarly, we were able to provide long term HHD to a Left Ventricular Assist Device dependent patient, who was not accepted in any in-center dialysis unit as his blood pressure required sonographic measurement during treatment. UAB has been a pioneer in the use of telemedicine to allow for patients to reduce physical trips to the home dialysis unit while not compromising on quality of care [42]. Digital advances such as remote patient monitoring have been shown to reduce hospitalizations in the home dialysis population, and UAB has implemented remote patient monitoring of its home dialysis patients [43]. Assisted PD and HHD have also been employed at UAB, though these were provided for by the patients’ families; growth of these interventions, with some support from the payers, is essential to grow home modalities to the degree desired by the AAKHI.

**Conclusion**

There is a sense of urgency and reignited interest from the authorities in increasing the utilization of home dialysis modalities. Our goal should be to design an infrastructure where PD and HHD are as easily available to patients as is ICHD: starting from raising awareness and individualized education of patients, seamless and prompt access placement and troubleshooting, adequate and engaged nursing support, and dialysis providers accommodating them at the outpatient unit within 24 hours of access placement. As a nation, we have mastered the ability to place patients ICHD within 24-48 hours; it is time to do the same for home dialysis. Dedicated efforts at curriculum development for nephrologists, along with hands-on training
sessions for surgeons and nursing staff are necessary to provide a good supporting network for this infrastructure. Careful thought has led to incentive models for the nephrologists and dialysis providers, and this should lead the path to a similar consideration for surgeons and radiologists. The collaboration efforts with payers and dialysis providers cannot be overstated, and if the incentives are outcomes based, it is a win-win for the patient and dialysis provider (Figure 5). Increased penetration of home modalities will improve patient choice and we owe it to our patients to give them a choice [44].

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Author Contributions

M Ahmad: Writing - original draft
E Wallace: Writing - review and editing
G Jain: Supervision; Visualization; Writing - original draft; Writing - review and editing

Disclosures

E Wallace is a consultant for Medtronics, and has received honorariums from Baxter Heathcare, Davita and Nxstage (educational grant). G Jain and E Wallace serve as medical directors at Davita dialysis units. M Ahmad has nothing to disclose.

References


Table 1. UAB home dialysis program growth: Key Strategies

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<tr>
<th><strong>Education</strong></th>
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<tbody>
<tr>
<td>• Emphasis on timely and repetitive patient tailored education</td>
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<td>• Experienced and engaged nurse practitioner led dialysis modality education</td>
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<td>• Utilizing dialysis provider’s CKD educator for in hospital dialysis education</td>
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<td>• Structured curriculum for trainees in home dialysis</td>
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<th><strong>Access</strong></th>
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<tr>
<td>• Utilization of existing access coordinators in the home dialysis program</td>
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<td>• Utilize interventional radiology and surgery for access placement</td>
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<td>• Protocols developed to triage patients for PD access in a timely fashion</td>
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<th><strong>Team-work</strong></th>
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<tr>
<td>• Dedicated and experienced team of home dialysis nurses</td>
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<td>• Emphasis on staff engagement and leadership for nurses</td>
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<td>• Multi-pronged approach to dialysis modality education</td>
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<td>• Strong collaboration with dialysis provider</td>
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<td>• Dedicated effort from 2 nephrologists towards the home dialysis program</td>
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<th><strong>Other</strong></th>
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<tr>
<td>• Utilizing innovative approaches like tele-nephrology and assisted PD</td>
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<td>• Easy availability of urgent start for PD and HHD</td>
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<td>• Decreasing attrition by reducing burden of treatment, and other strategies</td>
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<tr>
<td>• Repurposing existing resources towards the home dialysis program such as access coordinators, APPs and dialysis provider’s CKD educator</td>
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Table 2. UAB Nephrology Fellowship Home Dialysis Curriculum

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<tr>
<th>Objectives: First year of training</th>
<th>Objectives: Second year of training</th>
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<tr>
<td>• Understand home dialysis prescription</td>
<td>• Training home dialysis patients</td>
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<tr>
<td>• Introduction to urgent start PD</td>
<td>• Independently prescribing PD and HHD</td>
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<td>• Manage PD patients undergoing abdominal surgery</td>
<td>• Access evaluation in PD and HHD</td>
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<td>• Importance of residual renal function</td>
<td>• Independently manage complications</td>
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<tr>
<td>• Management of complications</td>
<td>• Understand social aspects of home modalities</td>
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<tr>
<td>a. Peritonitis</td>
<td>• Learn team-based approach</td>
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<td>b. Catheter related infections</td>
<td>• Understand the role of medical director</td>
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<td>c. Catheter dysfunction</td>
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Structured Learning

1. 1-2 month rotations in both years of fellowship
2. Twice weekly clinics while on rotation; evaluate 6-8 patients a day
3. Participate in a home visit with the nurse
4. Coordinate patient care using access coordinators, dietician, social worker with dialysis attendings
5. Annual Home Dialysis Academy, One on One teaching and Independent reading
6. Active participation in monthly multidisciplinary quality meeting

Competency Milestones

1. Patient care: Independent assessment and management of home dialysis patients
2. Medical knowledge: Develop a knowledge base of HHD and PD pathophysiology, prescription management and formulate treatment strategies in challenging situations.
3. Problem Based Learning and Improvement: Integrate evidence-based medicine in evaluation & management of patient problems.
4. Interpersonal and Communication Skills: Work as a part of the dialysis team; understand role of medical director, including quality and safety
5. Problem based practice: Effectively use team-based resources to accomplish patient centered care in an effective manner
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<th>Table 3. Challenges to surgeon availability for access placement</th>
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<tr>
<td>1. Limited Expertise related to inadequate exposure and training[45]</td>
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<td>2. Limited Operating Room time</td>
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<td>3. Conflicting Responsibilities:</td>
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<tr>
<td>a) Administrative</td>
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<td>b) Renal transplant or other surgical procedures*</td>
</tr>
<tr>
<td>c) Vascular access placement.</td>
</tr>
<tr>
<td>4. Recurrent catheter troubleshooting after initial PD catheter placement</td>
</tr>
<tr>
<td>5. Coverage issues secondary to small surgical team[45]</td>
</tr>
<tr>
<td>6. Re-imbursement not lucrative for the time invested in PD catheter placement[24]</td>
</tr>
<tr>
<td>7. Low volume of procedures, and hence inability to make it a niche</td>
</tr>
</tbody>
</table>

*at UAB PD catheters are placed by renal transplant surgeons
Table 4. Home Dialysis Nurses: Why choose home (compared to in-center dialysis)

<table>
<thead>
<tr>
<th>Advantages</th>
<th>Disadvantages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Schedule of 8AM to 5 PM</td>
<td>1. Less opportunities for growth into leadership, considering smaller market share of home dialysis patients</td>
</tr>
<tr>
<td>2. No scheduled work on holidays or weekends</td>
<td>2. Call responsibilities for after hour issues</td>
</tr>
<tr>
<td>3. 1:1 care of patient, starting with evaluation, training and then care at home</td>
<td>3. Lack of moonlighting opportunities</td>
</tr>
<tr>
<td>4. Role in education and training</td>
<td></td>
</tr>
<tr>
<td>5. Nurse to patient ratio (1:20 at UAB) may appear high, but ability to see patients at your own pace</td>
<td></td>
</tr>
</tbody>
</table>

**Measures that helped our program in high retention of staff**

1. Offer a 4-day work week
2. Offer flexibility in work and call schedule
3. Dedicated steps towards staff engagement, including team building efforts, and quality incentives
4. Ongoing discussions, with success, with LDO to adjust nurse: patient ratios (overstaffing) to
   a. Accommodate for training and growth
   b. Achieve quality and safety measures
   c. Train new hires
5. Cross training of nurses in home hemodialysis and peritoneal dialysis

**Proposals for a national level policy change**

Consider incentives for nursing staff engaged in home modalities
Dedicated effort to offer leadership and growth opportunities to home dialysis nurses
<table>
<thead>
<tr>
<th><strong>Nephrologists</strong></th>
<th><strong>Interventional Radiology/Nephrology</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Improved access to PD, inpatient and outpatient</td>
<td>Enthusiastic support in catheter placement</td>
</tr>
<tr>
<td>Prompt PD catheter placement avoids need for temporary hemodialysis access</td>
<td>Innovative measures in patients with critical illness such as refractory heart failure</td>
</tr>
<tr>
<td>Urgent PD protocols “make it easy”</td>
<td>Routine calls to PD team about patients with challenging vascular access to consider PD as an option</td>
</tr>
<tr>
<td>Smooth transition into dialysis unit prevent prolonged length of stay at the hospital</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Trainees</strong></th>
<th><strong>Access/Transplant Surgeons</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Choices of modality for unplanned dialysis starts, even in the hospital</td>
<td>Tangible increase in surgeons suggesting home modalities to patients, even when evaluating for hemodialysis access</td>
</tr>
<tr>
<td>Urgent PD led to increasing interest in PD</td>
<td>Patients with failing renal allografts, especially sudden onset, referred for urgent home start</td>
</tr>
<tr>
<td>Multiple calls from trainees to consider patients for urgent start dialysis, either home hemodialysis or peritoneal dialysis</td>
<td></td>
</tr>
</tbody>
</table>

Table 5. Culture Change at UAB medicine with the Urgent Start PD program
Figures

Figure 1 Methodology for determining most appropriate operator for PD catheter placement

Figure 2 Catheter Troubleshooting Protocols developed at University of Alabama at Birmingham

Figure 3 A team-based dynamic approach

Figure 4 Urgent home dialysis: The process

Figure 5 Key components to grow a Home Program

Supplementary Materials

Table of contents

Appendix 1

1. Table A1: Barriers to Home Dialysis
2. Table A2: Caveats in Pre-Dialysis Education
3. Table A3: UAB Urgent PD Protocol
Figure 1

DECISION TO PLACE PD CATHETER

ACCESS COORDINATORS "ACTIVATED"
DIALYSIS UNIT "ACTIVATED"
"PD" NEPHROLOGIST INVOLVED

PRIOR ABDOMINAL SURGERY
NEED FOR PRE-STERNAL CATHETER
EXISTING OSTOMY
ABDOMINAL HERNIA PRESENT
SIMULTANEOUS HEMODIALYSIS ACCESS PLANNED

VIRGIN ABDOMEN
HIGH RISK FOR ANESTHESIA
URGENT (WITHIN 48 HOURS)

IR CATHETER PLACEMENT

ACCESS CO-ORDINATOR FOLLOW UP
DIALYSIS UNIT FOLLOWUP
CATHETER FLUSHED WEEKLY

REFERRAL TO SURGEON

\* Access coordinators ensure the patient has been educated, questions answered, and appropriate imaging and appointments are coordinated.

\** Dialysis unit starts paperwork for admission, and early involvement helps allay patient/family fears and assisted in a smooth transition into the dialysis unit once catheter ready for use.

\*** Virgin abdomen: No prior abdominal surgeries

\^ High risk for anesthestia: needs a discussion between patient, nephrologist, surgeon and interventional radiology on a case by case basis

\^\^ Urgent catheter placement: if multiple prior abdominal surgeries, or need for surgical intervention anticipated, nephrologist communicates directly with surgeon.
Catheter drainage issues

Catheter not functioning

“Declot catheter” (RN)

Follow protocol for heparin or activase in PD catheter

Assess need for surgeon (MD)

Evaluate plain film

Evaluate in PD clinic (RN)

Manual fill and drain. Treat constipation. Powerflush if appropriate.

Treat constipation.

Powerflush if appropriate

Antibiotics (RN/MD)

Start antibiotics, as per C/OS. Reassess frequently

Reassess frequently

Imaging if needed (RN/MD)

Get abdomen plain film

Get US of tunnel if collection, or refractory to treatment

Refractory infection, or tunnel abscess, or extruded cuff

Surgical Intervention Deemed Necessary

1:1 discussion with surgeon regarding

1. Timing/urgency of surgery
2. Plan for restarting PD

Abd wall Hernia

Detailed evaluation (MD)

Hernia versus leak

Urgent need to operate?

Surgical risk

Residual renal function

Prescription change

Evaluate in PD clinic (RN)

Assess size and symptoms

Imaging if needed

Assess need for surgeon (MD)

Evaluate in PD clinic (RN)

Assess need for surgeon (MD)

Imaging if needed

Assess need for surgeon (MD)
Urgent Home Dialysis Start Process

Start urgent PD/HHD based on initial orders
Frequent communication with nephrologist
Train, educate and treat simultaneously

Nurses and SW

Outpatient Dialysis Unit

Provide resources, and plan ahead
Consider staffing changes for busy periods
Open communication with nephrologists

Evaluate labs & clinical condition in week one
Adjust prescription based on labs and RRF
Clear communication with nursing team
Plan transition to home

Empowered Patient with dialysis access

Hospital or Clinic

PD or HHD Access

Transition to Dialysis Unit

Ensure smooth transition
Communicate orders clearly to dialysis unit
Arrange/ensure transportation
Ensure insurance issues resolved

Prompt Access placement
Preferably 2-3 operators
Consider weekend coverage
Keep length of stay short

Patient “Unplanned start”

Evaluate understanding of disease/dialysis*
Educate, using audiovisual aids
Nephrologist counsels/evaluates suitability
*Ensure uremia not affecting patient’s understanding of dialysis

Nephrologist

Next Patient

Transition home

Figure 4
- Educate the patient, early, and repeatedly, with individualized methods.
- Educate the nephrologist.
- Hands on training for surgeons.

- Remove system related barriers
- Improve access placement
- Protocolize catheter troubleshooting
- Easy transition to home dialysis.

- Encourage team effort.
- Involve surgeons and nurses early in policy making.
- Engage the LDO, with outcomes based incentives.

- Incentivize based on outcomes.
- Consider incentives for surgeons.
- Offer opportunities for home nurses.